

# NATIONAL JUDICIAL ACADEMY INDIA

Bhadbhada Road, P.O.Suraj Nagar, Bhopal, M.P. - 462044.

Website [www.nja.gov.in](http://www.nja.gov.in) Tel: EPBX: 0755 2432500

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## **ROLLING ADVERTISEMENT** **FACULTY AND LIBRARY VACANCIES**

The National Judicial Academy India (NJA) is an autonomous body fully funded by the Government of India. NJA seeks to enhance the quality of our judicial system and catalyze its development to meet current and emerging needs of the country. NJA organizes some 100 workshops and conferences each year on a variety of current legal and judicial topics, serving judges in all tiers from across India. Each programme seeks to develop and advance one or more ideas for reforming and strengthening the judicial system.

**NJA is seeking suitable candidates for faculty appointments. The candidate shall be well qualified, hard working, ethical, committed to the cause of justice, seeking an exciting opportunity for catalyzing institutional development of the judicial system (rather than, for example, an opportunity to teach). Minimum qualifications and terms and conditions of employment are set out at the NJA web site.**

**(1) Additional Director (Research & Training); (1 vacancy):** Eminent and experienced senior jurists/ legal scholars with distinguished research publications in law and judicial reform; capable of playing a lead role in NJA's expanding research agenda (*gross salary in the range of about Rs. 114,005 per month plus staff car / transportation allowance as per extent NJA policy, free housing or 20% of basic pay as housing allowance*). Pay Band HAG+ Scale Rs 75500- (annual increment@3%) -80000.

**(2) Professors; (3 vacancies):** Demonstrated, high level of knowledge, expertise and at least 20 years of experience in theoretical or applied research, directly relevant/applicable to judicial systems, in a University or in a research or judicial institution, in any one of the following 6 disciplines: *Law* (including Public Law, Criminal Law, Commercial and Property Law, Family Law, Judicial Institutions, Procedural Law), *Management Science* (in fields relevant to the needs of the judicial system such as Management of Public Sector Institutions, Operations Management, Strategy and Leadership Development, HR Development, Decision Analysis, Game Theory), *Sociology of Law, Political Science, Psychology and Statistics*, as relevant to the judicial system (*gross salary in the range of about Rs. 85,145 per month (including transportation allowance) plus free housing or 20% of basic pay as housing allowance*). Pay Band PB-4. Rs 37400-67000 + Grade Pay Rs 10000.

**(3) Assistant Professors; (2 vacancies):** Specialization in one or more of the subject areas indicated for Professors (*gross salary in the range of about Rs. 46,961 per month (including transportation allowance) plus free housing or 20% of basic pay as housing allowance*). Pay Band PB-3. Rs 15600-39100 + Grade Pay Rs 7600.

**(4) Research Fellows; (5 vacancies):** Demonstrated research aptitude and excellent research, analysis and writing skills along with publications in one or more areas of law indicated above for professors (*gross salary in the range of about Rs. 34,126 per month (including transportation allowance) plus free housing or 20% of basic pay as housing allowance*). Pay Band PB-3. Rs 15600-39100 + Grade Pay Rs 5400.

**(5) Law Associates; (4 vacancies):** Entry level positions for graduates with multi-disciplinary, Five Year integrated Law degrees, with excellent research skills, publications, extra-curricular achievements and sound organizational skills. Salary: Rs. 20, 000/- (consolidated per month) plus HRA Rs. 2000/-, if accommodation not provided.

**(6) Deputy Librarian; (1 vacancy):** (Non-Faculty position). Masters degree in Library Science from a recognized university having working experience of at least 10 years from a national level Institute. Sound in IT application and communication in English (*gross salary in the range of about Rs. 46,961 per month (including transportation allowance) plus free housing or 20% of basic pay as housing allowance and deputation allowance for the staff on deputation*). Pay Band PB-3. Rs 15600 – 39100 + Grade Pay Rs 7600.

Initial appointments will normally be for three years on contract/deputation/re-employment, subject to renewal/extension. Regular/permanent appointments may also be offered in exceptional cases. Experience requirement may be relaxed in exceptional cases for those who can objectively demonstrate world class expertise. Required minimum qualifications, exact remuneration and other benefits, as well as application forms and procedures are provided on the NJA Website ([www.nja.gov.in](http://www.nja.gov.in)). All vacancies will be placed in future on the NJA web site from time to time. Applications may be submitted at any time on a rolling basis. Applications will be considered in the first selection process held for the concerned vacancy after the application is filed. Interested candidates should submit their applications for the above vacancies in the prescribed format alongwith copies of certificate in regard qualification, experience, Date of Birth etc. alongwith passport size photograph by email at [nja@nja.gov.in](mailto:nja@nja.gov.in) or by courier addressed to Director, National Judicial Academy, Bhadbhada Road, Suraj Nagar Post, Bhopal, M.P. – 462044.

**Note – 1. Training allowances @ 30% as per extant orders of Central government to the faculty staff on deputation.**  
**2. Qualification and other information are as per annexure'A'.**

**NATIONAL JUDICIAL ACADEMY**  
**QUALIFICATION OF FACULTY**

S.No.	Name of Posts & Pay Scale	Qualification
1	<p><b>Additional Director</b> Pay Band HAG+Scale Rs. 75500-(annual increment@3%)- 80000.</p>	<p>A person shall not be qualified for appointment as Additional Director unless he –</p> <p>(a) is or has been a judge of a High Court – or</p> <p>(b) is a judicial officer and has, for at least two years, held a post carrying a pay of Rs. 26,000/- fixed and allowances or equivalent pay as pre- revised/revised from time to time. or</p> <p>(c) is a judicial officer and has, for atleast three years, held a post carrying a scale of pay of Rs. 24,050-650-26,000/- or equivalent scale of pay as pre- revised /revised form time to time. or</p> <p>(d) is a judicial officer and has, for at least ten years held a post of District Judge and Additional District Judge or equivalent in any of the State Higher Judicial Service. Or</p> <p>(e) that the incumbent to the post of Additional Director of the National Judicial Academy shall be an eminent academician in the field of law education and is well versed in administration of educational institution i.e. who has or had been a constitutional functionary or an academician in the field of law. <u>Explanation:-</u> In computing, for the purposes of this rule, the period during which a person has held any post would include the period during which he has held any other post under the Central or a State Government, or any undertaking there of carrying the same scale of pay as that of the first mentioned post or a higher scale of pay.</p>
2	<p><b>Professor</b> Pay Band PB-4. Rs 37400-67000 + 10000.(G.P)</p>	<p>An eminent jurist/scholar with published work of high quality, actively engaged in research, with 10 years of experience in postgraduate teaching, and/or experience in research at the Judicial Academy/National Level Institution/university, including experience of guiding research at doctoral level OR</p> <p>An Outstanding jurist/scholar with established reputation who has made significant contribution to knowledge (period spent for obtaining the research degrees shall not be counted for experience purpose) OR</p> <p>A Judicial Officer in the cadre of District Judge having put in Judicial Service as per para 13 – Experience in a training Academy shall be a desirable qualification.</p> <p><b><u>Para 13 :</u></b> In case of recruitment by deputation/including short-term contract/transfer grades from which deputation/contract/transfer to</p>

		<p>be made.</p> <p>Officers of the State Higher Judicial Service or Officers of the Central Government or State Governments or Universities or Recognized research Institution;</p> <p>(a) holding analogous post; OR</p> <p>(b) with two years regular service in the scale of Rs.16400-450-20900; or equivalent; OR</p> <p>(c) with six years regular service in the scale of Rs.14,300-450-22,400 OR</p> <p>(d) With eleven years regular service in the scale of Rs.10,000 or equivalent.</p>
3	<p><b>Assistant Professor</b> Pay Band PB-3. Rs 15600-39100 + 7600. (G.P)</p>	<p>Doctorate with good academic record and at least three years of experience with good research/teaching record or development work, as evinced by research publications in journal of repute and/or developmental project report.</p> <p>OR</p> <p>LL.M. with good academic record with at least five years of relevant experience with good research/training record or development work as evinced by research publications in journal of repute and/or developmental project report (provided that the above minimum experience requirement will be three years for those with at least one year of full time academic experience in a judicial academy).</p> <p>The Competent Authority of the Academy is empowered to relax any condition contained in recruitment rules in suitable cases and/or to consider any person for the post who may not have applied.</p> <p>Officers of the State Judicial Service or Officers of the Central Government or State Governments or Universities or Recognized research institutions;</p> <p>(a) holding analogous post; or</p> <p>(b) serving in regular service in the scale of Rs.10,750-300-13,150-350-14900/- or above....;or with five years regular service in the scale of Rs.9,000-250-10,750-300-13,150-350-14,550/- or above (pre-revised scale)</p>
4	<p><b>Research Fellow</b> Pay Band PB-3.. Rs 15600-39100 + 5400(G.P)</p>	<p>LL.B. with good academic record with 5 years experience as a Judicial Officer or in teaching, and/or experience in research at the Judicial Academy/National Level Institution/University OR An outstanding jurist/scholar with established reputation who has made significant contribution to knowledge. (Period spent for obtaining the research degrees shall not be counted for experience purpose).</p>
5	<p><b>Law Associates</b></p>	<p>Degree in Five years Law Graduate course, Selection will be based on academic performance in the LL.B. Course, achievements in co-</p>

	20000/- + Rs.2000/- as HRA if accommodation not provided. (consolidated)	curricular and extra-curricular activities; any publications or evidence of research work; written and oral communication and English language skills; and marks awarded at the interview.
6	<b>DEPUTY LIBRARIAN</b> Pay Band PB-3. Rs 15600-39100 + 7600. (G.P)	Master degree in Library Science from a recognized university. Must have overall working experience of at least 10 years managing a large national level institute, out of which minimum 05 years of working experience in the law library of a nationally reputed law academy or university or institute in the capacity and grade of assistant Librarian. Should possess sound knowledge of application of IT in the Law Library, digital law library resources and their efficient dissemination. Sound in oral and written communication in English.

**General Information:**

a) The incumbents opting for deputation must send their application through proper channel with 'No Objection Certificate' and Departmental Enquiry/Vigilance clearance from the employer, with an advance copy to NJA. The terms and conditions of the deputation service will be governed by Government India's applicable rules & NJA policies in this regard.

b) Age Limit : As per recruitment rules/ Central government rules.

c) The applicant should submit application in the prescribed format along with self attested latest photograph and copies of testimonial in respect of educational qualification, date of birth, experience, extracurricular activities caste certificate etc. If applying for more than one post, separate application should be submitted for each post.

d) The incumbents (other than deputation candidates) may also see the Academy's contractual obligations in the website of the Academy [www.nja.gov.in](http://www.nja.gov.in). The application format can also be downloaded from the Academy website.

e) The incumbents, selected for the interview, have to bear own traveling expenses. No allowances whatsoever will be paid to the candidates.

f) The Academy reserves its right to reject incomplete applications.

g) The number of vacancy is subject to change and the Academy reserve the right to fill up or not to fill up any or all the posts or to short-list the candidates in any grade based on qualification and experience.

h) The consolidated salary of the contract employee will be determined on the basis of Basic Pay + DA. In addition Transpiration Allowance, HRA(If NJA/Govt. accommodation not availed) and any other allowances as per NJA policy is also admissible. The Academy may also consider to provide annual increment as per NJA policy.

- i) The staff appointed on contract basis may, subject to NJA policy and satisfactory performance, be considered for regular/long term contract by mutual consent on finalization of Recruitment Rules and Service conditions for the employees of the Academy.
- j) Candidates appointed on deputation in faculty position will be entitled for Training allowance (30% of the basic pay of parent department), in terms of DOPT O.M. No. 12017/2/86-Trg.(TNP). Dt. 31/3/87.
- k) Free residential accommodation will be provided to the employees of the Academy subject to availability; else they are entitled for 20% of Basic Pay as HRA.
- l) Contract employees are entitled for Medical insurance coverage for self and dependant family members as per applicable rules of the Academy.
- m) EPF scheme is applicable for the contract employees.
- n) Judicial Officers on deputation will be entitled for sumptuary allowance, leave encashment, petrol allowance etc. as per applicable rules.
- o) Applications received upto 15<sup>th</sup> September, 2011 will only be considered for the forthcoming selection process and application received thereafter will be considered for future selection process as per requirement.

**DIRECTOR**  
**NATIONAL JUDICIAL ACADEMY**  
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