

# National Judicial Academy

**P-1199: Orientation Programme for Junior Division Judges**

10<sup>th</sup> – 16<sup>th</sup> January, 2020

**Programme Coordinator** : Mr. Sumit Bhattacharya and Mr. Prasadh Raj Singh, Faculty

**No. of Participants** : 35

**No. of forms received** : 35

I. OVERALL				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	<b>82.86</b>	<b>17.14</b>	-	4. Excellent.
b. The subject matter of the program is useful and relevant to my work	<b>88.57</b>	<b>11.43</b>	-	4. Excellent.  26. Subject matter should be more practical than academic.
c. Overall, I got benefited from attending this program	<b>94.29</b>	<b>5.71</b>	-	4. Excellent.
d. I will use the new learning, skills, ideas and knowledge in my work	<b>91.43</b>	<b>8.57</b>	-	4. Excellent.
e. Adequate time and opportunity was provided to participants to share experiences	<b>88.57</b>	<b>11.43</b>	-	4. Excellent.
II. KNOWLEDGE				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	<b>88.57</b>	<b>11.43</b>	-	4. Excellent.
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	<b>91.43</b>	<b>8.57</b>	-	4. Excellent.
c. Up to date	<b>91.18</b>	<b>8.82</b>	-	4. Excellent.

d. Related to Constitutional Vision of Justice	<b>94.29</b>	<b>5.71</b>	-	4. Excellent.
e. Related to international legal norms	<b>64.71</b>	<b>35.29</b>	-	4. Excellent.
<b>III. STRUCTURE OF THE PROGRAM</b>				
<b>PROPOSITION</b>	<b>Good</b>	<b>Satisfactory</b>	<b>Unsatisfactory</b>	<b>Remarks</b>
a. The structure and sequence of the program was logical	<b>82.86</b>	<b>17.14</b>	-	26. It should be more logical.
b. The program was an adequate combination of the following methodologies viz.				
(i) Interactive sessions were fruitful	<b>82.86</b>	<b>17.14</b>	-	-
(ii) Audio Visual Aids were beneficial	<b>97.06</b>	<b>2.94</b>	-	-

<b>V. PROGRAM MATERIALS</b>				
<b>PROPOSITION</b>	<b>To a great extent</b>	<b>To some extent</b>	<b>Not at all</b>	<b>Remarks</b>
a. The Program material is useful and relevant	<b>94.12</b>	<b>5.88</b>	-	4. Excellent.
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	<b>94.29</b>	<b>5.71</b>	-	4. Excellent.
c. The content was organized and easy to follow	<b>91.43</b>	<b>8.57</b>	-	4. Excellent.

<b>VIII. GENERAL SUGGESTIONS</b>	
a. Three most important learning achievements of this Programme	<p>1. 1. A heterogeneous crowd enables exchange of knowledge &amp; practices; 2. The resource persons, being highly experienced &amp; at higher positions, helped us view our work from a different angle; 3. The inputs from faculty &amp; resource persons have enlightened us further on various topics involved.</p> <p>2. 1. Acquis a new behavior change; 2. Achieved academic content as a law student; 3. Learning to assess the knowledge &amp; skill.</p> <p>3. Role of trial court judges in upholding the values/Principles laid down in constitution; Appreciation of evidence in proper perspective; Good practice and procedures adopted all over the country.</p>

4. Role of JCI towards constitution of India; Alternative dispute resolution, system, how useful; Appreciation of electronic evidence & its importance.
5. 1. Importance and appreciation of electronic evidence; 2. Important of ADR methods in dispute resolution; 3. Court management and promotion of gender justice in day to day working by court.
6. 1. It enriched my knowledge by law especially or electronic evidence; 2. Introduction with other judicial officers from other states; 3. It helps in understanding the various practices and experience of courts in India.
7. The sessions were practical and one that we would require on our daily discharge of our duties; I learnt more from the discussion and interactions with any peers and the Hon'ble Justice/ resource persons that books and articles could not grant Overall, it has given me many views and thoughts to think about.
8. 1. The knowledge and erudition of all the participants have been very helpful; 2. Notwithstanding the knowledge we have gained the most conspicuous in the new friends we have made that has made us rejuvenated.
9. I came to know about the practices atmosphere and way of working in the courts of every state of our country.
10. None.
11. None.
12. 1. Refreshing experience with resend to procedural laws; 2. Improved my vocabulary & approach; 3. Communication skills.
13. The programme was exhaustive one. I got the opportunity to interact with the judges present here across the whole country.
14. It's really an eye opening session to improve our legal as well as physic knowledge & behaviors.
15. 1. Cybercrime & electronic evidence; 2. Drafting judgements; 3. Law of precedents identification and application. These sessions were very useful to me. Moreover, this programme help me to interact with other offices working at different posts of India and to understand how their state legal system working these.
16. Work harder, do work in a proper manner always up to day according to current law position.
17. 1. To manage stress in day to day work; 2. To manage work condition & situation at workplaces.
18. 1. Latest knowledge & land; 2. How to delivery substantial justice; 3. It is very useful in the day to day work in court.
19. 1. Learnt a lot about appreciation presentation of electronic evidence; 2. Got some more clarity on what to do at the fine of production of the accused; 3. Sharing and discussing practiced help us, be better at work.
20. I got latest situation of Hon'ble Supreme Court I got the methodology how to efficiently handle court management.

	<p>21. 1. Managing the docket; 2. How to appreciate electronic evidence; 3. How to do the work in the court and conduct the fair trial.</p> <p>22. 1. Interaction to participants of different region; 2. Adherence of judicial discipline; 3. Grown-up self-confidence.</p> <p>23. Enlighten the participant on latest enactment of case law.</p> <p>24. I was also to learn and know about the practices of different parts of the country. The precedents of his lordship justice U.C. Dhyani was so useful and helpful.</p> <p>25. Participant did not comment.</p> <p>26. Programme must be related to practical problems so lectures on those should be practically not purely academically, as like as stress related programme; Group discussion should be there on first day in class room.</p> <p>27. 1. About metadata; 2. About stress management; 3. Informative &amp; opportunity to meet judicial officers from all over India.</p> <p>28. Participant did not comment.</p> <p>29. None.</p> <p>30. Knowledge sharing the different court practice; Best knowledge or law in day to day practice of our court.</p> <p>31. 1. Acquire a new behaviour change; 2. How to apply knowledge to the work; 3. How to apply technology at work place.</p> <p>32. 1. Knowledge sharing about the different courts practice; 2. Constitution law; 3. Evidence act.</p> <p>33. Enhanced my knowledge; Use of ICT in courts; Managing judicial stress.</p> <p>34. Benefited me in holding court in a better way.</p> <p>35. 1. I got new perspective to things which I already know; 2. Learn new things; 3. Got to interact with judges/ other state which is very good opportunity for all of us to know each other's judicial system and also learned from each other.</p>
<p>b. Which part of the Programme did you find most useful and why</p>	<p>1. <b>Session 1: Constitutional Vision of Justice; Session 2: Role of Courts in a Constitutional Democracy and Adherence to Core Judicial Values; Session 3: Discovering Current Judicial Methods; Session 7: Law relating to Cyber Crimes: Advances and Bottlenecks; Session 8: Electronic Evidence: Collection, Preservation and Appreciation and Session 9: Forensic Evidence in Civil and Criminal Trials-</b> were best because of the method of interaction by resource persons.</p> <p>2. <b>Session 4: Courtroom Technology: Use of ICT in Courts; Session 5: Managing the Docket: Court and Case Management and Session 7: Law relating to Cyber Crimes: Advances and Bottlenecks-</b> because enhanced knowledge.</p> <p>3. Lecture by Justice Joymalya Bagchi about electronic and forensic evidence as he has good command our subject and has deliberated on it in a wonderful manner.</p> <p>4. Electronic evidence by Justice Joymalya Bagchi about how to collect procedure and appreciate electronic evidence, especially with regard to S. 65-B certificate.</p> <p>5. Session with in Justice Joymalya Bagchi and Hon'ble Justice Moushumi Bhattacharya.</p>

	<p>6. Topic or electronic evidence as many criminal cases are victimizing in our state related to offence on information technology Act, 2000.</p> <p>7. All.</p> <p>8. All the session were very useful but <b>Session 8: Electronic Evidence: Collection, Preservation and Appreciation and Session 9: Forensic Evidence in Civil and Criminal Trials-</b> by Hon’ble Justice Joymalya Bagchi was the best session as it is very useful in our daily work routine.</p> <p>9. All the programme were very useful as all the topics related were the topics with which we deals often regulars.</p> <p>10. All.</p> <p>11. All session &amp; are almost useful. It will helpful to us to carryout routine work.</p> <p>12. Art, Craft &amp; science of drafting judgement: because useful guidelines were provided for writing a crisp, clear &amp; complete judgement.</p> <p>13. Cybercrime and stress management.</p> <p>14. <b>Session 7: Law relating to Cyber Crimes: Advances and Bottlenecks; Session 8: Electronic Evidence: Collection, Preservation and Appreciation-</b>because it is a recent trend to dealt with cases of electronic evidence and such laws are growing day by day.</p> <p>15. Class conducted by Justice U.C. Dhyani is very useful because Hon’ble Justice discussed all the matter in the point of view of laws judiciary.</p> <p>16. All the session are very good but I love the <b>Session 8: Electronic Evidence: Collection, Preservation and Appreciation; Session 9: Forensic Evidence in Civil and Criminal Trials; Session 17: Occupational Stress in Judges: Identification and Consequences of Stress and Session 18: Managing Judicial Stress: Institutional Strategies and Techniques</b> – most useful for me.</p> <p>17. All sessions of the programme I found most useful.</p> <p>18. Constitutional vision of justice; Framing of change; Stress management- because there should be a substantial justice by following the constitution.</p> <p>19. The sessions on electronic evidence by Hon’ble Justice Sanjeev Sachdeva and Hon’ble Mr. Justice Joymalya Bagchi.</p> <p>20. Generally all programme was most useful.</p> <p>21. <b>Session 7: Law relating to Cyber Crimes: Advances and Bottlenecks; Session 8: Electronic Evidence: Collection, Preservation and Appreciation and Session 9: Forensic Evidence in Civil and Criminal Trials-</b> is most useful. It basically guide me how to appreciate the electronic evidence &amp; use of forensic evidence in the civil as well as criminal trial.</p> <p>22. In dead all the curriculum designed by co-ordination was excellent, therefore very difficult to say anyone most useful. Day 3 was latest useful as the crimes are growing in terms of cyber-crimes.</p> <p>23. None.</p> <p>24. Presentation by his lordship Justice U.C. Dhyani practical oriented at got so many tips.</p> <p>25. All the sessions were useful.</p> <p>26. Programme on stress of day.</p>
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	<p>27. <b>Session 17: Occupational Stress in Judges: Identification and Consequences of Stress; Session 18: Managing Judicial Stress: Institutional Strategies and Techniques-</b> because we judges need to cope up with that.</p> <p>28. Participant did not comment.</p> <p>29. Behavioral aspects in all the sessions.</p> <p>30. The sessions of judgement writing &amp; electronic evidence find me for best in my court practice.</p> <p>31. <b>Session 4: Courtroom Technology: Use of ICT in Courts; Session 5: Managing the Docket: Court and Case Management-</b> as these classes enhance my knowledge.</p> <p>32. The session of appreciation of evidence in proceeding is the most useful.</p> <p>33. Discovering current judicial methods.</p> <p>34. <b>Session 18: Managing Judicial Stress: Institutional Strategies and Techniques-</b> given by Dr. Harish Shetty.</p> <p>35. Programme regarding occupational stress and its management.</p>
<p>c. Which part of the Programme did you find least useful and why</p>	<p>1. There wasn't much discussion on topic of <b>Session 10: Judging Skills: Framing of Charges-</b> that would have helped too.</p> <p>2. <b>Session 10: Judging Skills: Framing of Charges; Session 11: Judging Skills: Art, Craft and Science of Drafting Judgment and Session 12: Art of Hearing: Promoting Rational Discourse in the Courtroom.</b></p> <p>3. <b>Session 10: Judging Skills: Framing of Charges; Session 11: Judging Skills: Art, Craft and Science of Drafting Judgment and Session 12: Art of Hearing: Promoting Rational Discourse in the Courtroom</b> –were least useful thought the topics very important.</p> <p>4. Participant did not comment.</p> <p>5. Participant did not comment.</p> <p>6. ADR and plea bargaining- because is our, State we do not have mediation center.</p> <p>7. Participant did not comment.</p> <p>8. None.</p> <p>9. Participant did not comment.</p> <p>10. No.</p> <p>11. <b>Session 17: Occupational Stress in Judges: Identification and Consequences of Stress; Session 18: Managing Judicial Stress: Institutional Strategies and Techniques.</b></p> <p>12. None.</p> <p>13. None.</p> <p>14. Participant did not comment.</p> <p>15. No such programme all good.</p> <p>16. Nothing.</p> <p>17. Participant did not comment.</p> <p>18. Participant did not comment.</p> <p>19. None.</p>

	<p>20. None.</p> <p>21. All programme are useful.</p> <p>22. None of sessions was least useful.</p> <p>23. Participant did not comment.</p> <p>24. ADR and Pleas Bargaining was not at all referred to.</p> <p>25. None.</p> <p>26. Participant did not comment.</p> <p>27. <i>Session 10: Judging Skills: Framing of Charges; Session 11: Judging Skills: Art, Craft and Science of Drafting Judgment and Session 12: Art of Hearing: Promoting Rational Discourse in the Courtroom-</i> because discussion not going on track.</p> <p>28. Participant did not comment.</p> <p>29. None.</p> <p>30. Participant did not comment.</p> <p>31. <i>Session 10: Judging Skills: Framing of Charges; Session 11: Judging Skills: Art, Craft and Science of Drafting Judgment-</i> less informative.</p> <p>32. Participant did not comment.</p> <p>33. Participant did not comment.</p> <p>34. <i>Session 14: Fair Trial: Fair Processes.</i></p> <p>35. ADR, Plea bargaining, fair trial.</p>
<p>d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. The strength of participants may be increased to ensure benefit to more judicial officers.</p> <p>2. All well.</p> <p>3. Orientation programme shall be held on regular basis and trainee judges shall also be given opportunity to visit NJA during their training period.</p> <p>4. Excellent.</p> <p>5. None.</p> <p>6. More time you questions to clear doubts.</p> <p>7. It would be brilliant if a session was taken on professional ethics. I am of the opinion that this plays a crucial role in the state that we sit in. Although most are aware of it I feel that a gentle reminder would be necessary.</p> <p>8. No suggestion.</p> <p>9. Yes it to any of the nearest court in Bhopal may be included in the local visit programme.</p> <p>10. NJA did so better.</p> <p>11. No.</p> <p>12. Participant did not comment.</p> <p>13. Some make classes relating to civil proceedings. Mainly execution proceeding.</p> <p>14. Visible representatives will more helpful to just telling such things.</p> <p>15. Nil.</p>

	<p>16. Session need more practical approach. Practical problem which we deal in a routine manner should be discuss more. Thank you. We had a great experience here.</p> <p>17. Requires to provide one full day as a holiday for local visits. It is humble request to arrange many more such programme, so every judge at grassroots level get an opportunity to come NJA, Bhopal. Many more judges in Maharashtra are waiting for their turn. Some of them retiring soon. So please arrange for all Judicial Officer throughout the country.</p> <p>18. Everything is fine; No suggestion.</p> <p>19. None.</p> <p>20. Everything is fine in NJA.</p> <p>21. Some programme/topic must be included related to civil procedure code 1908 in the said orientation programme.</p> <p>22. Things have been taken care of very well. My side it is excellent.</p> <p>23. Conduct this type of programme of them for the benefit of junior judges.</p> <p>24. Nil.</p> <p>25. Session should be made more practical rather than making it subjective.</p> <p>26. Programme should if possible be conduct on ICT.</p> <p>27. Please set a platform so that we can share our legal problems any time.</p> <p>28. Participant did not comment.</p> <p>29. Medical jurisprudence; How to use procedural laws efficiently.</p> <p>30. Factually no suggestion about the programme but suggestion is that if possible participant judge may be allowed to attend programme with spouse, children if possible so.</p> <p>31. Participant did not comment.</p> <p>32. No suggestions. As any experience is very good.</p> <p>33. The bedding facility in room can be made better especially during winters.</p> <p>34. The programmes should not be organized on holidays.</p> <p>35. The programme should include topics cited, which judges deal day to day basis such as topics on evidence; IPC, CrPC laws.</p>
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