

NATIONAL JUDICIAL ACADEMY

P-1113 to P-1122: Court Excellence Enhancement Programme-I

28th – 30th September, 2018

Programme Coordinator : Mr. Rahul I. Sonawane, Research Fellow

No. of Participants : 54

No. of forms received : 53

I. OVERALL				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	92.45	7.55	-	28. Benefited
b. The subject matter of the program is useful and relevant to my work	83.02	16.98	-	28. Benefited
c. Overall, I got benefited from attending this program	80.77	19.23	-	28. Giving stimulus.
d. I will use the new learning, skills, ideas and knowledge in my work	71.70	28.30	-	28. Very useful.
e. Adequate time and opportunity was provided to participants to share experiences	68.63	27.45	3.92	20. More time was needed to fill up the action plan questionnaires 28. More time was required. 35. Time period shall be extended to one week
II. KNOWLEDGE				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	76.47	23.53	-	28. Really useful.

b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	52.08	37.50	10.42	28. Good 36. We don't have any knowledge of law.
c. Up to date	69.39	28.57	2.04	
d. Related to Constitutional Vision of Justice	77.55	20.41	2.04	19. Surely 28. fine
e. Related to international legal norms	47.92	37.50	14.58	19. Must be 28. Great
III. STRUCTURE OF THE PROGRAM				
PROPOSITION	Good	Satisfactory	Unsatisfactory	Remarks
a. The structure and sequence of the program was logical	84.62	15.38	-	28. Exceptional
b. The program was an adequate combination of the following methodologies viz.				
(i) Group discussion cleared many doubts	84.31	15.69	-	28. Helpful.
(ii) Case studies were relevant	66.67	27.08	6.25	28. Satisfactory. 36. But if the study materials were supplied earlier.
(iii) Interactive sessions were fruitful	78.85	21.15	-	28. Great
(iv) Audio Visual Aids were beneficial	66.67	31.37	1.96	28. Beneficial
IV SESSIONS WISE VETTING				
Parameters				
Session	Discussions in individual sessions were effectively organized		The Session theme was adequately addressed by the Resource Persons	
	Effective and Useful	Satisfactory	Effective and Useful	Satisfactory
1	90.38	9.62	87.80	12.20
2	82.69	17.31	90.24	9.76
3	82.35	17.65	97.44	2.56
4	80.77	19.23	95.12	4.88

5	91.67	8.33	94.74	5.26
6	86.54	13.46	97.50	2.50
7	86.27	13.73	94.87	5.13
8	86.27	13.73	94.87	5.13
9	87.76	12.24	89.47	10.53
10	82.00	18.00	94.59	5.41

V. PROGRAM MATERIALS

PROPOSITION	To a great extent	To some extent	Not at all	Remarks
a. The Program material is useful and relevant	80.65	19.35	-	19. Need to be studied. 20. The material was more on conceptual level. Ground level aspects need to be stressed more, with empirical research. 28. Knowledgeable
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	69.35	29.03	1.62	28. Helpful
c. The content was organized and easy to follow	82.26	17.74	-	28. Easy to follow.

VIII. GENERAL SUGGESTIONS

1. Three most important learning achievements of this Programme	<p>1. 1. Suggestion from resource persons to enhance the work & promote justice; 2. Suggestion to work for poor.</p> <p>2. 1. Suggestion to work for poor; 2. Suggestion from resource persons to enhance the work & promote justice.</p> <p>3. 1. Suggestion to work for poor; 2. Suggestion from resource persons to enhance the work & promote justice.</p> <p>4. Work coordination; motivation; Constitutional value of justice system.</p> <p>5. I shall improve my efficiency and cleverness; It will increase my knowledge about the laws; I can assist the Honorable Court better.</p> <p>6. Group discussion with ministerial staff of other state.</p> <p>7. It is most great opportunity to achieve the goal of justice.</p>
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	<p>8. 1. Promotion of justice; 2. Team work; 3. Basic knowledge of law (To some extent)</p> <p>9. I got new ideas from other stakeholders concerning court work; I have got inspiration from speakers as to how to do the work in consonance with constitutional values; Developing court excellence plan.</p> <p>10. 1. To love your work; 2. Be honest and dedicated towards your work; Respect others and you will be respected.</p> <p>11. 1. Good behaviour and attitude; 2. Punctuality; 3. Honesty.</p> <p>12. 1. Self-improvement; 2. Creation; 3. Friendly environment.</p> <p>13. 1. To be punctual to give the best; 2. To be dedicated and honest towards work. 3. How to work as a team.</p> <p>14. 1. Learning problems faced by other courts and how they are solving them.</p> <p>15. 1. This programme is useful to enhance excellence of court; 2. The sharing of ideas are more useful to improve the knowledge; 3. Group discussion is useful to me to clear my doubts.</p> <p>16. Meaning of justice; Procedure to be followed; Interpretation of constitution virtue.</p> <p>17. 1. Promotion of justice; 2. Constitutional virtue; 3. Role of court.</p> <p>18. 1. Faith in judiciary; 2. Be polite and helpful with litigants; 3. Work with honesty and sincerity.</p> <p>19. 1. Court is our activity; 2. Lawyers are entrusted with constitutional duties (Article 39A & 22(1)); 3. Promote justice for the poor & needy as he has no other recourse.</p> <p>20. Motivation; Need to strengthen institution; Generation of ideas.</p> <p>21. How to conduct ourselves in court. How to deal with cases between the courts.</p> <p>22. 1. Understanding of justice; 2. Much friendly towards other stakeholder; 3. How to enhance our output with the resources we have.</p> <p>23. 1. How to achieve goals of justice; 2. Friendly towards other stakeholders; 3. Develop skills to do work well.</p> <p>24. 1. Understanding of justice; 2. Much friendly towards other stakeholder; 3. How to enhance our output with the sources we have.</p> <p>25. 1. I have learnt to build my personality 2. Always create own ideas regarding problems and not depend upon others; 3. How can we give our best to nation and judicial system.</p> <p>26. 1. Punctuality and do our best; 2. Co-operation; 3. How to achieve goal.</p> <p>27. Group discussion & open discussion, Discussion on court excellence.</p> <p>28. Very interactive and useful so this type of programmes should be organized regularly.</p> <p>29. 1. Improvement of court atmosphere.</p> <p>30. 1. How to safe the "value"; 2. How to serve the needy society through judicial system of our country; 3. Be polite well behaved with litigant that helps increase the society's faith in judiciary.</p> <p>31. To implement the methods taught.</p>
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	<p>32. To achieve the goal of justice being delivered in time so the masses keep their faith in the system.</p> <p>33. How to save the "virtue"; Sense of serving the society with judiciary; Co-ordination with society.</p> <p>34. 1. Improvement of the court atmosphere; 2. Learning the problems in other courts and of how they solve them. 3. How to get co-ordination between stakeholder.</p> <p>35. 1. Enhancing knowledge; 2. Interaction with other stakeholder of different states; 3. Presentation by Prof. G. Mohan Gopal & Hon'ble Justice R. Tripathi.</p> <p>36. How Judicial system works.</p> <p>37. 1. Suggestions by ministerial staff; 2. Ideas to enhance the excellence of court; 3. Presentation by Dr. G. Mohan Gopal.</p> <p>38. How to conduct ourselves in court; How to achieve court excellence; How to deal with stakeholders.</p> <p>39. Interaction with officers from all over the country is helpful to share the knowledge, difficulties & remedies.</p> <p>40. Psychological well-being of stakeholder's witnesses etc. is to be protected. Improvement in court working is to be strived for with hard work and patience.</p> <p>41. 1. Coordination amongst all stakeholders; 2. Use of electronic media & devices; 3. To improve within available resources.</p> <p>42. All.</p> <p>43. Participant did not comment.</p> <p>44. 1. Never kill your conscience; 2. Abide by constitution all the times; 3. Always go for justice.</p> <p>45. Participant did not comment.</p> <p>46. Participant did not comment.</p> <p>47. Values to be protected, morals & ethics to be imbibed, sensitivity towards all stakeholders.</p> <p>48. Clarity in role of judge; Clarity in contribution of Bar; Importance of brain storming in generating new ideas.</p> <p>49. 1. We have to improve our skills; 2. We have to improve court functioning; 3. Judiciary must function without favour & fear.</p> <p>50. How to reduce pendency, sensitization towards poor and needy; How to deal with lawyers.</p> <p>51. Court excellence; Court management for disposal co-operation/ understanding.</p> <p>52. Three most important learning achievements are- 1. Learnt how to enhance day to day work with limited tools; 2. How to organize court for speedy disposal. 3. Learnt in what manner we should perform our respective duties to fulfil goals.</p> <p>53. 1. To know how the courts excellence can be enhanced and how the same can be utilized in the daily court works while assisting in administration of justice to the common people/ litigants; 2. How to behave and deal with them. 3. The best service in the legal duties is to provide justice.</p>
2. Which part of the Programme did you	<p>1. Group discussion found most useful.</p> <p>2. Group discussion found most useful.</p>

<p>find most useful and why</p>	<p>3. Group discussion found most useful.</p> <p>4. Good discussion.</p> <p>5. Discussion on court excellence indication and model court plan- because via lecture on various subjects regarding the law I can learn more and my confidence is increased.</p> <p>6. Group discussion with other state officer.</p> <p>7. All lectures & group discussion most useful which was delivered by great experts from the High Court Lordship & Dr. Mohan Gopal.</p> <p>8. Break out group discussion (duty holder wise) was very useful as it provided the overall idea of various courts which participated. Break-out group discussion (court wise) as it helped us to place our practical problems.</p> <p>9. Group discussion.</p> <p>10. Session 1: Assessing and Enhancing Court Performance; Session 2: Discussion on Court Excellence Indicators and Model Court Plan.</p> <p>11. 1st Part.</p> <p>12. All days.</p> <p>13. All the parts were useful as all the parts enlightened all.</p> <p>14. Group discussion helped us a lot.</p> <p>15. All the programmes are most useful to me.</p> <p>16. Group discussion & interaction.</p> <p>17. Session 8: Court wise Presentation on Developing Court Excellence Enhancement Plan – because some major challenges faced by me in my court were resolved shortly as assured by CJM e.g. witness waiting room, Help Desk, Special cause list.</p> <p>18. Session 1: Assessing and Enhancing Court Performance –was very much useful.</p> <p>19. To hear the original thoughts of great legal luminaries & dignitaries.</p> <p>20. The speeches and evaluation/ observation of resource persons more particularly, Prof. (Dr.) Mohan Gopal.</p> <p>21. All part of the programme are useful.</p> <p>22. Court wise presentation.</p> <p>23. Discussion; New ideas came out.</p> <p>24. Court wise presentation.</p> <p>25. Group discussion and assessing and enhancing court performance, because I have gained more experience from others and suggestions.</p> <p>26. All parts.</p> <p>27. Open discussion: Best practice solutions for improving court.</p> <p>28. All part of the programme are very useful.</p> <p>29. Group discussion between Advocates, Prosecutors, Judges, improves knowledge of the participants.</p> <p>30. Session 1: Assessing and Enhancing Court Performance –was very useful.</p>
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	<p>31. All the sessions were conducted in a unique manner and a lot of experience was gained.</p> <p>32. <i>Session 1: Assessing and Enhancing Court Performance.</i></p> <p>33. <i>Session 1: Assessing and Enhancing Court Performance and Session 10: Suggestions and Way forward.</i></p> <p>34. Group discussion with judges and advocates.</p> <p>35. Lecture of Prof. (Dr.) G. Mohan Gopal & Hon’ble Justice R. Tripathi.</p> <p>36. It gives us useful information in a new way.</p> <p>37. Session 3. As it improved ministerial staff’s knowledge.</p> <p>38. Every part of the programme is most useful to achieve court excellence.</p> <p>39. Group discussion.</p> <p>40. Open discussion.</p> <p>41. Open discussion.</p> <p>42. All programme.</p> <p>43. All programme.</p> <p>44. Segregation of stakeholders and thereafter filing templates after discussion.</p> <p>45. Participant did not comment.</p> <p>46. Participant did not comment.</p> <p>47. Insights by Prof. G. Mohan Gopal raising fundamental issues & concerns.</p> <p>48. Presentation by the Hon’ble resource person and the group discussion & subsequent presentations by the groups.</p> <p>49. Presentation of different high courts through which we learned various systems existing in India.</p> <p>50. All have been found useful.</p> <p>51. Discussion.</p> <p>52. Group discussion part duty holder wise is the most vital part of the programme.</p> <p>53. All most all the programme because I have been enriched in various aspects related to my job and service as A.P.P.</p>
<p>3. Which part of the Programme did you find least useful and why</p>	<p>1. Filling of form of developing court excellence enhancement plan within short period. Which shows all the angles to enhance the work.</p> <p>2. Filling of form of developing court excellence enhancement plan within short period. Which shows all the angles to enhance the work.</p> <p>3. Filling of form of developing court excellence enhancement plan within short period. Which shows all the angles to enhance the work.</p> <p>4. All are useful.</p> <p>5. Break-out group discussion- because we came to know about the knowledge about law from all participants.</p> <p>6. All part of the programme useful.</p> <p>7. Given a form to develop excellence & enhancement of Indian judiciary.</p> <p>8. All sessions were useful.</p>

9. Participant did not comment.
10. None of the programmes.
11. None.
12. Participant did not comment.
13. All were parts useful.
14. None
15. NA
16. NA
17. All are useful.
18. All sessions were very good.
19. Reading (just) of the presentation already prepared & typed.
20. No such part.
21. All part of the programme are useful.
22. Nothing.
23. Presentation of own thoughts.
24. Nothing.
25. No one.
26. Participant did not comment.
27. *Session 8: Court wise Presentation on Developing Court Excellence Enhancement Plan; Session 9: Court wise Presentation on Developing Court Excellence Enhancement Plan.*
28. I did not find such part during entire sessions.
29. Participant did not comment.
30. No such sessions.
31. Presenting whole material while being on dais. Only keywords need to be mentioned.
32. None
33. No one.
34. 1. No practical problems of the judicial officers are discussed.
35. All are useful.
36. *Session 8: Court wise Presentation on Developing Court Excellence Enhancement Plan; Session 9: Court wise Presentation on Developing Court Excellence Enhancement Plan – presentation should be kept only for scrutiny not for only reading, if it will be on point basis it will be better.*
37. Participant did not comment.
38. Every part of the programme is useful.
39. All programmes are good.
40. Participant did not comment.
41. All were useful.

	<p>42. All programme.</p> <p>43. All programme.</p> <p>44. Presentation should be without the use of paper reading.</p> <p>45. Participant did not comment.</p> <p>46. Participant did not comment.</p> <p>47. None.</p> <p>48. Participant did not comment.</p> <p>49. Entire programme was well planned & executed so there is no question of suggestions.</p> <p>50. Nothing was least useful.</p> <p>51. Court wise presentation.</p> <p>52. Court wise representation is least useful as the copies of their submission was given to us.</p> <p>53. Nothing.</p>
<p>4. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. No.</p> <p>2. No.</p> <p>3. No.</p> <p>4. Training programme for court staff regarding Cr.P.C. & I.P.C. etc.</p> <p>5. I am totally satisfied with each and every branch of the National Judicial Academy.</p> <p>6. Participant did not comment.</p> <p>7. Everything is best. No suggestion.</p> <p>8. NJA should organize such programmes regularly; Training programme for ministerial staff.</p> <p>9. No suggestion.</p> <p>10. By making training programmes for stake holders of a single state.</p> <p>11. By making training programme for ministerial staff regularly.</p> <p>12. Participant did not comment.</p> <p>13. The number of resource persons may be increased to make the programme even more effective.</p> <p>14. By providing latest case laws we can be helped to a great extent.</p> <p>15. Participant did not comment.</p> <p>16. Arrangement of training programmes in different states for advocates.</p> <p>17. In my suggestion NJA may organize court excellence enhancement programme regularly and follow up the participant's performance in his own court. NJA may follow the plan implementation by the participants in his respective court in collaboration with SJA.</p> <p>18. Such type of programme may be organized from time to time and may be extended at least for five days.</p>

19. Participants may be provided with some pre preparation please so that they may be fully equipped at their ends.
20. Programme and ideas generated therein should be followed up, so that many of those ideas can be implemented.
21. Very good; No suggestions.
22. Try to invite maximum stakeholder for such programme.
23. How to do work very well in our own resources.
24. Try to invite maximum stakeholder for such programme.
25. NJA may always update us through mail or other medium.
26. Participant did not comment.
27. More such programmes and very good programme.
28. This programme should be held regularly.
29. 1. NJA organizing this programme will improve the excellence in the judiciary systems; 2. As such continue this programme to advocates, judges, prosecutors, staff to deliver speedy justice to the poor needy litigant.
30. These types of programmes may be organized time to time and the length of programme should also be extended.
31. NJA must take the issues relating to judges, public persecutor with higher courts.
32. Open house discussion be allowed to a great extent so that participants will understand each other fully.
33. To organize and motivate such type of programmes for administrative staff.
34. I advise the academy to conduct classes on the practical problems faced by the judiciary.
35. By enhancing time.
36. NJA is filled with jewels. No suggestions from my end.
37. Participant did not comment.
38. No suggestion.
39. Excellent, no suggestions.
40. Availability of doctor and vehicle/ taxi round the clock; Involvement of all stakeholder's be continued in every programme.
41. By taking the cases of all stakeholders with Supreme Court.
42. Participant did not comment.
43. Participant did not comment.
44. Complete programmes should be sent in advance with assignments.
45. Participant did not comment.
46. Participant did not comment.
47. Send study material in advance.
48. NJA is nicely doing its job. May frequently hold these programmes on emerging issues relating to justice delivery.

	<p>49. NJA may request Central Government & Bar Councils to arrange workshops for lawyers also.</p> <p>50. May be informed well in advance.</p> <p>51. There is a need of further discussion in detail after court wise presentation. Suggestion in detail.</p> <p>52. This type of programme may be held twice in a year and by increasing more participants the result will be better.</p> <p>53. Police may be included in this type of programme together with all.</p>
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