

NATIONAL JUDICIAL ACADEMY

P-1107: Orientation Programme for Junior Division Judges

6th to 12th September, 2018

Programme Coordinator : Mr. Sumit Bhattacharya & Ms. Ankita Pandey, Faculty

No. of Participants : 40

No. of forms received : 40

I. OVERALL				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	97.50	2.50	-	1. Excellent experience
b. The subject matter of the program is useful and relevant to my work	97.50	2.50	-	-
c. Overall, I got benefited from attending this program	89.74	10.26	-	-
d. I will use the new learning, skills, ideas and knowledge in my work	90.00	10.00	-	-
e. Adequate time and opportunity was provided to participants to share experiences	95.00	5.00	-	1. It is a wonderful opportunity to be at NJA
II. KNOWLEDGE				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	97.44	2.56	-	-
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	85.00	15.00	-	-
c. Up to date	78.38	21.62	-	-

d. Related to Constitutional Vision of Justice	90.00	10.00	-	-
e. Related to international legal norms	52.63	36.84	10.53	-
III. STRUCTURE OF THE PROGRAM				
PROPOSITION	Good	Satisfactory	Unsatisfactory	Remarks
a. The structure and sequence of the program was logical	95.00	5.00	-	-
b. The program was an adequate combination of the following methodologies viz.				
(i) Group discussion cleared many doubts	87.18	12.82	-	-
(ii) Case studies were relevant	82.50	17.50	-	-
(iii) Interactive sessions were fruitful	95.00	5.00	-	-
(iv) Audio Visual Aids were beneficial	81.58	18.42	-	-
IV SESSIONS WISE VETTING				
Parameters				
Session	Discussions in individual sessions were effectively organized		The Session theme was adequately addressed by the Resource Persons	
	Effective and Useful	Satisfactory	Effective and Useful	Satisfactory
1	94.87	5.13	97.06	2.94
2	94.87	5.13	93.94	6.06
3	92.31	7.69	96.97	3.03
4	92.50	7.50	97.06	2.94
5	92.31	7.69	96.88	3.12
6	92.31	7.69	96.88	3.12
7	84.62	15.38	90.63	9.37
8	87.18	12.82	90.63	9.37
9	82.05	17.95	93.55	6.45
10	94.74	5.26	96.77	3.23

11	89.47	10.53	96.77	3.23
12	91.89	8.11	96.77	3.23
13	84.21	15.79	87.50	12.50
14	89.47	10.53	93.55	6.45
15	86.84	13.16	93.55	6.45
16	94.74	5.26	90.32	9.68
17	91.89	8.11	93.94	6.06
18	94.44	5.56	100.00	-
19	97.30	2.70	100.00	-

V. PROGRAM MATERIALS

PROPOSITION	To a great extent	To some extent	Not at all	Remarks
a. The Program material is useful and relevant	87.50	12.50	-	29. Material compiled is very useful for our work.
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	84.62	15.38	-	29. Contents and material compiled are updated. As I have gone through the it and I found it very useful.
c. The content was organized and easy to follow	85.00	15.00	-	

VIII. GENERAL SUGGESTIONS

1. Three most important learning achievements of this Programme	<p>1. 1. Court Management; 2. Stress Management; 3. Relating to fair trial.</p> <p>2. 1. Court & Case Management; 2. Judging Skills; 3. Fair Trail processes.</p> <p>3. 1. Constitutional vision of justice; 2. Strengthening administration of justice skills; 3. Knowledge for justice.</p> <p>4. 1. Conceptual clarity; 2. Use of correct expression; 3. To have clear conscious; 4. To have command over judicial orders & to pass a reasonable, sound judicial order.</p> <p>5. To be fearless and work in accordance with law.</p> <p>6. 1. Programme is knowledge enhancing; 2. Helpful to clear doubt; 3. Helpful to clear some point.</p> <p>7. The experience shared by the resource persons specially the judicial officers were very enlightening & helpful. The interaction between the participant officers were also interesting and helped me to a great extent.</p>
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8. Free interaction with the resource persons and removal of doubts; Method of teaching of the resource persons were not merely academic and rather very useful in practical life. Useful to become more confident in court management.
9. Cleared conception which was lacking as a judicial officer; Interactive classes.
10. 1. Proper understanding of different dimensions of law; 2. Applicability of law in proper perspective; 3. Rendering justice to justice seekers.
11. This programme is useful in all aspects with regard to junior division judges discharging their day-to-day duties.
12. The concept of justice; To work to the best of our capability; Fairness.
13. 1. Sensitization; 2. Effectiveness; 3. Excellence.
14. All programmes are useful and fruitful.
15. Interaction with judicial officers from all over country. More responsible and effective judicial administration.
16. 1. Learnt about constitutional vision of justice in our day-to-day work; 2. Better understanding about uses of laws; 3. Interaction with resource persons.
17. 1. About electronic evidence; 2. Fair trial; 3. ADR and plea bargaining.
18. Cyber law; Stress management; Sensitization/ thought provocation.
19. Be impartial, be honest to your work, not to be orientated to units; Finally to feel the importance of your post in dispensing social duty.
20. Imparts deep knowledge. It was at the same time very practical, huge encouragement of all officers in the programme.
21. 1. To work with patience and care; 2. To work objectively and not get affected by outer elements; 3. Use the latest techniques and give time to yourself.
22. 1. Constitutional vision to justice delivery in lower courts; 2. Framing of charges and judgement delivery; 3. Stress management.
23. Participant did not comment.
24. ***Session 7: Law relating to Cyber Crimes: Advances and Bottlenecks; Session 8: Electronic Evidence: Collection, Preservation and Appreciation and Session 9: Forensic Evidence in Civil and Criminal Trials.***
25. I had gained content wise rich experience from the perspective of law subjects involved; Improvements in communication skill; Opportunity to know court work system throughout country.
26. Patience; Yoga exercise; Updation of latest laws.
27. 1. Rights of all stakeholders to be preserved and safeguarded; 2. Constitutional aspect of justice; 3. Diversity, yet unanimity.
28. 1. How to behave in the open court as judges; 2 We do justice with full conscience.
29. Participant did not comment.
30. Stress management methodologies. Points to be considered while framing of charges.
31. Participant did not comment.
32. Participant did not comment.
33. Freedom of expression without fear, time management is subjective.

	<p>34. 1. Lot of practical problems faced in day-to-day functioning were addressed; 2. Updated information; 3. Discussions and interactions with judicial officers from all states.</p> <p>35. The programme can be made more topic and issue centric and it can be improved as orienting to the real issues of day-to-day working of the court.</p> <p>36. How group discussion will help in analyzing practical issues; How to manage court.</p> <p>37. Interactive sessions, Open ended questions and electronic presentation.</p> <p>38. 1. Learnt a lot about day-to-day problem faced in court work; 2. Updated information about recent development in the field of law; 3. Problems were discussed and active participation in discussion.</p> <p>39. Programmes made to cater to the needs of officers, Resource Persons were good and enriched my knowledge to a great extent. This programme introduced me to the problem and good practices of pan India court system.</p> <p>40. 1. I learnt the concept of mediation clearly; 2. I also learnt court management; 3. Also the concept of justice and judicial process clearly.</p>
<p>2. Which part of the Programme did you find most useful and why</p>	<p>1. Regarding court management which is part of my day to day duty.</p> <p>2. Each and every part of the programme was useful because I have just stepped into this prestigious job and will help in every way.</p> <p>3. <i>Session 10: Judging Skills: Framing of Charges; Session 11: Judging Skills: Art, Craft and Science of Drafting Judgment and Session 12: Art of Hearing: Promoting Rational Discourse in the Courtroom.</i></p> <p>4. All parts were really good, so not possible to choose one.</p> <p>5. Each & every programme was very useful as it was very positive, interactive and useful.</p> <p>6. Cyber-crime; I am yet to deal with cases under cyber-crime.</p> <p>7. All the sessions were wonderful and mind-boggling.</p> <p>8. Stress management.</p> <p>9. <i>Session 1: Constitutional Vision of Justice; Session 10: Judging Skills: Framing of Charges; Session 11: Judging Skills: Art, Craft and Science of Drafting Judgment and Session 12: Art of Hearing: Promoting Rational Discourse in the Courtroom</i> – as these were very useful subjects for discharging my duties.</p> <p>10. Openess to all suggestions and remarks.</p> <p>11. All parts of programmes are useful.</p> <p>12. All the sessions were really useful.</p> <p>13. Group discussion.</p> <p>14. All programmes are useful and fruitful.</p> <p>15. <i>Session 10: Judging Skills: Framing of Charges; Session 11: Judging Skills: Art, Craft and Science of Drafting Judgment and Session 12: Art of Hearing: Promoting Rational Discourse in the Courtroom.</i></p> <p>16. <i>Session 4: Courtroom Technology: Use of ICT in Courts; Session 5: Managing the Docket: Court and Case Management; Session 13: Role of Courts in Securing Gender Justice; Session 17: Managing Judicial Stress: Institutional Strategies and Techniques and Session 19: Sessions Trial: Fair Processes.</i></p>

	<p>17. Session 8: Electronic Evidence: Collection, Preservation and Appreciation; Session 14: ADR and Plea Bargaining.</p> <p>18. Stress management part & cyber law session.</p> <p>19. Interactive sessions and friendly atmosphere in classes.</p> <p>20. All parts found most useful since all learning imparts practical & useful knowledge.</p> <p>21. Stress management techniques and ways to act smartly in court.</p> <p>22. Session 10: Judging Skills: Framing of Charges; Session 11: Judging Skills: Art, Craft and Science of Drafting Judgment and Session 12: Art of Hearing: Promoting Rational Discourse in the Courtroom- most useful in day to day work.</p> <p>23. Participant did not comment.</p> <p>24. Session 1: Constitutional Vision of Justice; Session 2: Role of Courts in a Constitutional Democracy; Session 3: Adherence to Core Judicial Values; Session 10: Judging Skills: Framing of Charges; Session 11: Judging Skills: Art, Craft and Science of Drafting Judgment and Session 12: Art of Hearing: Promoting Rational Discourse in the Courtroom.</p> <p>25. Interactive sessions between participants & respected resource persons.</p> <p>26. Session on stress management & Lecture from Ms. Renu Sharma (The Best).</p> <p>27. Every programme.</p> <p>28. Collection of electronic evidence because now a day we are using more electronic evidence.</p> <p>29. Discussion made in the sessions.</p> <p>30. All programmes very good.</p> <p>31. Participant did not comment.</p> <p>32. Interaction in sessions.</p> <p>33. Stress management.</p> <p>34. All the sessions were knowledgeable. Interactions with Hon'ble Lordships was most useful. Constitutional vision of justice.</p> <p>35. Participant did not comment.</p> <p>36. All the sessions are very useful in gaining knowledge. I have gained so much knowledge from resource persons.</p> <p>37. Interactive sessions, they melted the ice of discomfort of putting forth even naive confusions.</p> <p>38. Interaction with all Hon'ble Justices and faculty member/Resource Persons.</p> <p>39. Constitutional values because they are the flesh and blood of the judicial system.</p> <p>40. I find all the programme useful and I got exposure to lots of new things which I was ignorant about.</p>
<p>3. Which part of the Programme did you find least useful and why</p>	<p>1. Nothing.</p> <p>2. Participant did not comment.</p> <p>3. No.</p> <p>4. Nothing was useless.</p>

5. Participant did not comment.
6. Constitution part.
7. Participant did not comment.
8. Nothing.
9. Nil. I find all the programme useful in some way or the other, it had contributed a lot to my understanding.
10. I have not come across any such instance.
11. All programmes are useful.
12. None in particular. All part of programme had something relevant.
13. Nil
14. All the programmes are useful and fruitful.
15. None
16. No one.
17. Participant did not comment.
18. None as such.
19. Nothing.
20. None.
21. Nil
22. Nil
23. Participant did not comment.
24. Participant did not comment.
25. Personally I don't feel so considering the vast domain of the concept of law.
26. No programme as such.
27. Not applicable.
28. Participant did not comment.
29. Cyber law.
30. All programmes.
31. Participant did not comment.
32. All programmes.
33. None.
34. Nil
35. Participant did not comment.
36. Participant did not comment.
37. Lengthy lectures and reading of materials from the power point slides.
38. Every programme is very useful for reason that I have gained a lot from it.
39. Presentation by Dr. Yadav was not up to mark.
40. Participant did not comment.

<p>4. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<ol style="list-style-type: none"> 1. To update and inform regarding the new statute and judgments of the Hon'ble Supreme Court to the officers; Mr. Sumit Bhattacharya and Ms. Ankita Pandey are not congratulated for the effort they have taken. Such personalities must be in NJA forever. 2. Participant did not comment. 3. No. 4. Please include some more stimulation exercises on different concepts; Please ensure that some faculty members join the local visits, in case included in the programme. 5. Meditation & more classes on stress management should be included. 6. Giving some problems to solve during training will be good. 7. I request and wish that NJA continues to hold such training programmes frequently for the judicial officers. Thank You. 8. Most of the classes were relating to criminal proceedings, some more classes are needed regarding civil proceedings. 9. Calling experienced and retired judges so that we can learn more from the practical aspects. 10. Please, enter other latitude of laws and topics in different sessions. 11. Participant did not comment. 12. These kind of conferences should be conducted regularly. 13. Empanelment of a permanent psychiatrist in NJA. 14. Participant did not comment. 15. Participant did not comment. 16. Not needed. NJA works well. 17. Participant did not comment. 18. Participant did not comment. 19. Some more classes on stress management from a person who has undergone these stresses as a judicial officer. 20. The programmes were so useful that they do not require any other suggestions for making it more effective. 21. Training programme for all judicial officers and continuous feedback from judicial officers and updating the judicial officers with latest laws. 22. Nil 23. Participant did not comment. 24. No suggestions. 25. If one more additional session is added till 5:00 pm then it will help to gain more. 26. Good in present scenario. 27. Interactive sessions should be there. 28. Actually all the programme are good very useful for our day-to-day work. 29. Participant did not comment. 30. No suggestion. All programme are very nice.
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	<p>31. Participant did not comment.</p> <p>32. Participant did not comment.</p> <p>33. Participant did not comment.</p> <p>34. Some more sessions can be introduced on other legal topics on appreciation of evidence in criminal trials.</p> <p>35. Participant did not comment.</p> <p>36. Grouping the trainee officers and having debates on various aspects of law & group discussion on precedents and practical issues that are to be tackled in courts; debates on how to handle court functions.</p> <p>37. If it could be possible at the first instance the inputs of participants must be taken for each session to be conducted in programme for the resource persons to prepare with help of such inputs.</p> <p>38. More discussion and programme about recent development in field of law like cyber laws, electronic evidence applicability, forensic science etc.</p> <p>39. No suggestions, you are doing great.</p> <p>40. Participant did not comment.</p>
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