

NATIONAL JUDICIAL ACADEMY

**P-1088: South Zone Regional Conference on Enhancing Excellence of The Judicial Institutions:
Challenges & Opportunities
24th – 25th February, 2018**

Programme Coordinator : Mr. Shivaraj S. Huchhanavar and Mr. Prasidh Raj Singh, Faculty
NJJA, Bhopal

No. of Participants : 94

No. of forms received : 82

I. OVERALL				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	96.34	3.66	-	73. The Resource Persons patiently heard the participants.
b. The subject matter of the program is useful and relevant to my work	83.75	16.25	-	-
c. Overall, I got benefited from attending this program	87.80	12.20	-	-
d. I will use the new learning, skills, ideas and knowledge in my work	89.02	10.98	-	-
e. Adequate time and opportunity was provided to participants to share experiences	75.31	24.69	-	7. It is really useful
II. KNOWLEDGE				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	84.15	15.85	-	-
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	55.13	42.31	2.56	-

c. Up to date	72.15	27.85	-	-
d. Related to Constitutional Vision of Justice	85.37	14.63	-	-
e. Related to International Legal Norms	38.16	53.95	7.89	-
III. STRUCTURE OF THE PROGRAM				
PROPOSITIONS	Good	Satisfactory	Unsatisfactory	Remarks
a. The structure and sequence of the program was logical	90.24	9.76	-	-
b. The program was an adequate combination of the following methodologies viz.				
(i) Interactive sessions were fruitful	85.37	13.41	1.22	-
<i>(To be modified as per the sessions planned)</i>				
IV SESSIONS WISE VETTING				
Parameters				
Session	Discussions in individual sessions were effectively organized		The Session theme was adequately addressed by the Resource Persons	
	Effective and Useful	Satisfactory	Effective and useful	satisfactory
1	90.12	9.88	92.42	7.58
2	88.61	11.39	90.77	9.23
3	84.93	15.07	81.13	18.87
4	87.67	12.33	88.68	11.32
5	88.89	11.11	96.15	3.85
6	85.71	14.29	88.24	11.76
V. PROGRAM MATERIALS				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The Program material is useful and relevant	77.50	22.50	-	46. Received only this morning of the programme i.e. on 24.02.2018. Didn't get enough time to go through.
b. The content was updated. It reflected recent	78.95	19.74	1.32	-

case laws/ current thinking/ research/ policy in the discussed area				
c. The content was organized and easy to follow	82.05	17.95	-	-

VIII. GENERAL SUGGESTIONS	
a. Three most important learning achievements of this Programme	<p>1. Participant did not comment.</p> <p>2. Case management and use of technology.</p> <p>3. 1. Enabled exchange of ideas in enhancing vision of looking at a matter, apart from just legal provisions; 2. Learnt better practices followed by experienced officers; 3. Introspection of faults in own courts/ practices.</p> <p>4. 1. Court Management; 2. Social Context Judging; 3. ICT.</p> <p>5. 1. I am constantly sharpened for learning; 2. Sense of justice, satisfaction of justice; 3. Speedy disposal with quality – passion to do justice.</p> <p>6. Session 1: Constitutional Vision of Justice; Session 4: Social Context Judging as a Controlling Element in Statutory Interpretation and Exercise of discretion; Session 5: Access to Justice: Information and Communication Technology in Courts.</p> <p>7. 1. Fixation of time schedule for taking up cases; 2. Use of ICT 3. Updating knowledge.</p> <p>8. Useful deliberations, knowledge of certain strategies to be adopted, awareness of latest technology.</p> <p>9. Got an input about the constitutional vision of justice.</p> <p>10. 1. Came to know about information technologies that can be used in court; 2. Became aware of the matters to be kept in mind for better court management; 3. Enlightened about the judicial behaviour to be kept by a judicial officer.</p> <p>11. Self-confidence updated.</p> <p>12. Participant did not comment.</p> <p>13. Very much useful in our duties effective in several aspects.</p> <p>14. 1. Judicial ethics; 2. Social Context Judging; 3. Finding out real problems in District Judiciary.</p> <p>15. Session 1: Constitutional Vision of Justice; Elements of Judicial Behaviour and ICT in courts.</p>

16. 1. Court and Case Management; 2. How to use information technology in our in court; 3. Constitutional visions of justice.

17. Very useful to learn how to enhance excellence of judicial institutions.

18. I learnt a lot from the **Session 1: Constitutional Vision of Justice**- that what is the constitutional vision of justice?

19. 1. Constitutional vision of justice and social justice; 2. Information and communication technology in courts; 3. Case management.

20. How to manage court, e-court. Social impact of judgment.

21. The importance of social justice in the present scenario; Understood more about court management; E-court system.

22. Session on social context judging particularly the discussion on problem is an eye opener for different way of thinking on a given problem.

23. Participant did not comment.

24. Good.

25. 1. High Court and District judiciary; 2. Social context judging are controlling element; 3. Court and case management.

26. Participant did not comment.

27. All Good.

28. Participant did not comment.

29. 1. We are all able to understand scenario prevailing in other state judiciary to some extent; 2. The social importance of improving the judiciary.

30. Sharing of views with various state officers helps to improve our system of court management. Aim to use communication technology to the utmost level provided. Interpretation of provisions to the social context so that litigants gets justified.

31. As a judicial officer, giving importance for speedy trial, and to provide the justice to the litigant without any delay.

32. Social context judging, ICT to be utilized to be a paperless court. Rich experiences shared.

33. 1. Fear of god. Favor towards poor; 2. Hon'ble High Court is guardian of district judiciary Art. 235, 237; 3. Judge should be unbiased and honest and How to manage court & how to run paperless court.

34. 1. Constitutional vision of justice; 2. Elements of Judicial behaviour; 3. Access to justice.

35. 1. Importance of ICT; 2. Court case management & court management 3. Role of district judiciary in dispensables of justice & conduct of judge.

36. 1. Social context judging; 2. Access to justice: ICT in courts; 3. Constitutional vision of justice.

37. 1. Synergies development among judiciary; 2. Social context judging; 3. ICT in courts.

38. 1. Exposure to all types of discussion which was listed; 2. Interaction; 3. Implement in our work.

39. Speedy disposal with effective judge.

40. Speedy disposal & reach target; Court management & case management; Constitutional vision of justice.

41. Participant did not comment.

42. 1. I am adopting the information technology in courts; 2. Conduction of court in effective manner by the guidance from Justice Muralidhar.

43. Social context judging; Information & Communication Technology & Court and case management.

44. I could manage to understand how a judge should be.

45. Participant did not comment.

46. Social context judging: Case management and ICT in courts.

47. His lordship Justice Kurian Joseph highlighted on some practical aspects of judicial functioning. We need to learn a lot from it.

48. Some more subjects should be introduced.

49. Add opportunity to interact with all Supreme Court & High Court judges.

50. Interaction with the Hon'ble Judges the Supreme Court and Hon'ble High Courts.

51. 1. **Session 2:** High Court and District Judiciary: Building Synergies- is most useful; 2. Social context judging and case management; 3. Information and communication technology in courts. These topics are most useful.

52. 1. Importance of implementation of information & communication technology in court; 20 How to manage court and case management; 3. The role of a judge in implementing the constitution vision.

53. Scholarly erudition of Hon'ble speakers; Interactions; Better usage of technology.

54. 1. In discharging judicial functions no fear & favour shall be shown; 2. If one's conscious is transparent and ethical no hurdles would come.

55. Enlightened the constitutional vision of justice; 2. Elements of judicial behaviour; 3. Social context judging.

56. 1. I am enlightened on all the aspects in all sessions, as I attended first time; 2. I am enlighten as to how to deal with the cases on social context judging; 3. I am enlightened on court management.

57. 1. Constitutional vision of justice & preambular promises social economic, political justice; 2. Subordinate courts & constitutional power; 3. Practical problems & discussions.

58. 1. Constitutional vision of justice was explained in great details; 2. Social context judging was explained in a lucid manner; 3. Importance of court and case management- is the need of the hour. Duty of the court to promote ADR.

59. Participant did not comment.

60. 1. How to have constitutional vision of justice; 2. How to be with my colleagues and; 3. How a judicial officer should be.

61. Good suggestion given for our day to day work.

62. To keep pace with changing technology. Thinking process was evoked as to how to perceive a given situation in from all possible concerns.

63. Social context judging; Information, communication & technology in courts, about case management in courts.

64. 1. Access to justice using technology; 2. Social context judging; 3. Elements of judicial behaviour- Honesty and integrity are like brain & heart to a judicial officer.

65. Learn more information about usage of application of technology in courts.

66. **Session 4:** Social Context Judging as a Controlling Element in Statutory Interpretation and Exercise of discretion- is most important learning by giving problems and interaction is enriching my knowledge and refreshes my legal knowledge.

67. 1. Constitutional Vision of Justice; 2. Social Context Judging; 3. High Court and District Judiciary.

68. 1. Enhancement of excellence towards doing justice; 2. Interaction with Hon'ble Apex Court judges; 3. Inspiration towards more hard work by learning.

69. Relevant up to date and well prepared.

	<p>70. Participant did not comment.</p> <p>71. Gained new insights from Justice Muralidhar.</p> <p>72. Participant did not comment.</p> <p>73. Realized the significance of court of law as well as court of justice and the importance of social context.</p> <p>74. I have learnt Social context judging; Recent trends of Information Technology; I have learnt methods to manage the cases.</p> <p>75. Challenges are enormous, but opportunities can be introspected and utilized for meeting the challenges.</p> <p>76. 1. Updated my information; 2. Learnt latest techniques; 3. Formed comprehensive ideas.</p> <p>77. Participant did not comment.</p> <p>78. Participant did not comment.</p> <p>79. Participant did not comment.</p> <p>80. Synergies, Case and court management.</p> <p>81. Participant did not comment.</p> <p>82. Participant did not comment.</p>
<p>b. Which part of the Programme did you find most useful and why</p>	<p>1. Participant did not comment.</p> <p>2. Its fundamental requirement.</p> <p>3. Session 5: Access to Justice: Information and Communication Technology in Courts; Session 6: Access to Justice : Court and Case Management- preparedness to future possibilities made easier; Better idea on practically implementing but practices of court & case management.</p> <p>4. Session 5: Access to Justice: Information and Communication Technology in Courts; Session 6: Access to Justice: Court and Case Management.</p> <p>5. Session 1: Constitutional Vision of Justice; Session 2: High Court and District Judiciary: Building Synergies.</p> <p>6. Session 5: Access to Justice: Information and Communication Technology in Courts- delivery of justice as early as possible.</p> <p>7. Interaction with judges of superior court is useful for telling grievances directly.</p>

8. Interactive session, presentation on NCT.
9. **Session 1:** Constitutional Vision of Justice; **Session 4:** Social Context Judging as a Controlling Element in Statutory Interpretation and Exercise of discretion. Those sessions were very informative.
10. **Session 5:** Access to Justice: Information and Communication Technology in Courts- as that sessions imparted knowledge about the information and communication technology in courts.
11. Interaction sessions; doubts were clarified.
12. Participant did not comment.
13. All the sessions.
14. High Court & District Judiciary discussed on real problems or district & lower judiciary.
15. E-filing and e-process. It is important for courts to come out of stock of physical files.
16. Court and case management; It is very useful to me for my day to day work.
17. **Session 2:** High Court and District Judiciary: Building Synergies- The participant judges more able to voice their grievances.
18. **Session 1:** Constitutional Vision of Justice; **Session 5:** Access to Justice: Information and Communication Technology in Courts; **Session 6:** Access to Justice: Court and Case Management.
19. Each part of the programme as it is enlightening and useful in day to day work.
20. Court management Sec. 89 CPC. How can be used.
21. Court management.
22. **Session 5:** Access to Justice: Information and Communication Technology in Courts; **Session 6:** Access to Justice: Court and Case Management-on information technology & case management.
23. Participant did not comment.
24. All programme are good.
25. Court and case manage service it is very useful to manage my court.
26. All subject matter.

27. All programme are very good.
28. Court management.
29. **Session 5:** Access to Justice: Information and Communication Technology in Courts; **Session 6:** Access to Justice: Court and Case Management- most useful. It gave lot of inputs & some ideas to day to day functioning of court.
30. Court & case management; Social context judging.
31. **Session 3:** Elements of Judicial Behaviour: Ethics, Neutrality and Professionalism.
32. **Session 2:** High Court and District Judiciary: Building Synergies- free expression of views of subordinate judiciary & problem. As protection cover explained to honest and in discharging duties; **Session 5:** Access to Justice: Information and Communication Technology in Courts- ICT to change mind to be enthusiastic to engage with device.
33. Paper less court i.e. filing. Because technology improves day to day. This programme will be very useful in future.
34. Elements of judicial behaviour yes- in these days, judicial behaviour of judge is very important.
35. ICT – It would help us to update our knowledge control court work and speedy disposal of matter.
36. **Session 4:** Social Context Judging as a Controlling Element in Statutory Interpretation and Exercise of discretion – as there is an appraisal as to how to tackle and adjudicate the cases involving the skill of understanding the context.
37. 1. ICT and court case management; 2. Social context judging.
38. All
39. **Session 1:** Constitutional Vision of Justice; **Session 2:** High Court and District Judiciary: Building Synergies; **Session 3:** Elements of Judicial Behaviour: Ethics, Neutrality and Professionalism; **Session 4:** Social Context Judging as a Controlling Element in Statutory Interpretation and Exercise of discretion and **Session 6:** Access to Justice: Court and Case Management.
40. All part of the programme are useful.
41. **Session 4:** Social Context Judging as a Controlling Element in Statutory Interpretation and Exercise of discretion. New thoughts will flow while interpreting. An attempt should be made to bend the law to do justice.

42. According to me. Access to justice is most useful. Because I have gained knowledge about computer and application of information technologies, internet.
43. I found court & case management sessions was useful as it is useful for me in Case and court management.
44. All parts of the programme was useful. I could learn much from the speakers.
45. All sessions.
46. Social context judging: man is a social animal: so it is better to view the issue in the social context.
47. **Session 2:** High Court and District Judiciary: Building Synergies.
48. Session with helps the subordinate courts.
49. All part are useful.
50. Interaction with Hon'ble Judges on constitutional vision of Justice and access of ICT in courts.
51. **Session 2:** High Court and District Judiciary: Building Synergies- is most useful as deliberations are held on challenges being faced by subordinate judiciary and way out for the same and how to build confidence and support to officers to improve their excellence.
52. **Session 5:** Access to Justice: Information and Communication Technology in Courts- The subject was new and training to me was very relevant and the area where judiciary is still in childhood.
53. All
54. Constitutional vision of justice. As every law of the land are enacted with an object of achieving the desires enshrined in the constitution, Judicial function should be with a constitutional vision.
55. Social context judging. I am enlightened on aspect as to how to judge a case under concept of social context judging.
56. Every session of the programme is most useful. Interactive sessions are very good.
57. **Session 1:** Constitutional Vision of Justice.
58. Social context judging – this sessions was an eye opener. Learnt a lot on how a relief should be molded to ameliorate the suffering of the poor litigant.
59. Participant did not comment.

	<p>60. Access to justice: Information and communication Technology in Courts- because it is applicable to our work.</p> <p>61. Suggestions of Hon’ble justice Joseph.</p> <p>62. Sessions 1,4,5 & 6.</p> <p>63. Session 2: High Court and District Judiciary: Building Synergies; Session 5: Access to Justice: Information and Communication Technology in Courts and Session 6: Access to Justice: Court and Case Management- relating to building synergies and access to justice are most useful because they deal more with the practical issues.</p> <p>64. Social context judging – the topic is most useful to a judge to raise to the occasion to do justice suitable to social conditions- lecture really thought provoking.</p> <p>65. Session 5: Access to Justice: Information and Communication Technology in Courts and Session 6: Access to Justice: Court and Case Management.</p> <p>66. Session 4: Social Context Judging as a Controlling Element in Statutory Interpretation and Exercise of discretion- it is most useful. Because three problem given by Hon’ble Mr. Justice V. Ramasubramanian and Interaction about the problem. We face dilemma in such subjects.</p> <p>67. Social Context Judging. It is very interactive and thoughtful and we learnt how to approach the case and apply laws.</p> <p>68. High Court and District Judiciary: Building Synergies; Constitutional vision of Justice and Court and Case Management.</p> <p>69. All parts are very helpful in recent days.</p> <p>70. Interaction with the resource persons on various topic during some sessions was most useful.</p> <p>71. Free participation of the officers in sessions. Resource Persons are so simple and allowed the officers to speak.</p> <p>72. Participant did not comment.</p> <p>73. Recent developments in Information and technology and sensitizing officers on that.</p> <p>74. ICT – in courts; Case management.</p> <p>75. Session 1: Constitutional Vision of Justice.; Session 2: High Court and District Judiciary: Building Synergies; Session 4: Social Context Judging as a Controlling Element in Statutory Interpretation and Exercise of discretion; Session 6: Access to Justice: Court and Case Management.</p>
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	<p>76. Session 5: Access to Justice: Information and Communication Technology in Courts.</p> <p>77. Session 1: Constitutional Vision of Justice; Session 4: Social Context Judging as a Controlling Element in Statutory Interpretation and Exercise of discretion.</p> <p>78. Participant did not comment.</p> <p>79. Session 2: High Court and District Judiciary: Building Synergies; Session 3: Elements of Judicial Behaviour: Ethics, neutrality and Professionalism and Session 6: Access to Justice: Court and Case Management.</p> <p>80. Session 5: Access to Justice: Information and Communication Technology in Courts and Session 6: Access to Justice: Court and Case Management.</p> <p>81. Session 5: Access to Justice: Information and Communication Technology in Courts and Session 6: Access to Justice: Court and Case Management- Practically oriented and very well communicated.</p> <p>82. Participant did not comment.</p>
<p>c. Which part of the Programme did you find least useful and why</p>	<p>1. Participant did not comment.</p> <p>2. Nil</p> <p>3. None.</p> <p>4. All were good.</p> <p>5. Does not apply.</p> <p>6. Court and case management it is very useful.</p> <p>7. Cultural programme. It has no relevance with the prime programme.</p> <p>8. Participant did not comment.</p> <p>9. Participant did not comment.</p> <p>10. Participant did not comment.</p> <p>11. Participant did not comment.</p> <p>12. Participant did not comment.</p> <p>13. Nil</p> <p>14. Court & case management.</p> <p>15. None.</p>

16. Participant did not comment.
17. Nothing.
18. None
19. Participant did not comment.
20. E-court.
21. Participant did not comment.
22. **Session 3:** Elements of Judicial Behaviour: Ethics, Neutrality and Professionalism.
23. Constitutional vision of justice; Differentially law on justice.
24. All programme are useful.
25. Participant did not comment.
26. No
27. None.
28. Participant did not comment.
29. My opinion there is no such least useful one.
30. High court & District judiciary building synergies.
31. Nil
32. Participant did not comment.
33. Nil
34. No
35. Participant did not comment.
36. Participant did not comment.
37. Constitutional vision of justice; As it is not related to us.
38. Not applicable.
39. **Session 5:** Access to Justice: Information and Communication Technology in Courts- since lack of infrastructure in lower judiciary.
40. Participant did not comment.

41. Participant did not comment.
42. According to me, social context judging are controlling element is least useful to trial court judges.
43. Constitution vision of justice.
44. No such opinion.
45. No such experience.
46. Nil
47. Access to justice: Court and case management; The lecture was more theoretical than practical.
48. Participant did not comment.
49. Participant did not comment.
50. No
51. Participant did not comment.
52. **Session 4:** Social Context Judging as a Controlling Element in Statutory Interpretation and Exercise of discretion- As it is very different to practice being a trial judge.
53. Nil
54. Case management- each judge is the matter of his own court where he works. He only can manage the case in which manner it should be heard & disposed off.
55. Participant did not comment.
56. Participant did not comment.
57. **Session 6:** Access to Justice: Court and Case Management- because lecture is focused only on High Courts & case management & Rosters. Not on subordinate Judiciary & its case management.
58. High Court and District Judiciary: Building Synergies – the topic addressed is vast and wide that it cannot be covered within 1 hour. An entire day on this topic may not even be sufficient.
59. Participant did not comment.
60. Nothing.
61. All are good.

	<p>62. Participant did not comment.</p> <p>63. Participant did not comment.</p> <p>64. Participant did not comment.</p> <p>65. Participant did not comment.</p> <p>66. High Court & District Judiciary: Building Synergies. As I am a senior civil judge. I am rendering justice in the fear of God and favour of poor.</p> <p>67. Session 6: Access to Justice: Court and Case Management. Because the same was addressed only to the Hon’ble Justices and not for subordinate judiciary.</p> <p>68. No programme is least, all are useful one to reach excellence.</p> <p>69. Participant did not comment.</p> <p>70. One way speech without interaction.</p> <p>71. Participant did not comment.</p> <p>72. Participant did not comment.</p> <p>73. Discussion on findings of the highest courts of developed countries and their impact on the progress of ICT in India.</p> <p>74. No such programme. All are useful.</p> <p>75. Participant did not comment.</p> <p>76. Participant did not comment.</p> <p>77. Session 3: Elements of Judicial Behaviour: Ethics, neutrality and Professionalism.</p> <p>78. Participant did not comment.</p> <p>79. Participant did not comment.</p> <p>80. Participant did not comment.</p> <p>81. Participant did not comment.</p> <p>82. Participant did not comment.</p>
<p>d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. Participant did not comment.</p> <p>2. It will be great if the present performance levels are kept up with more programme for junior civil judges.</p> <p>3. Analyze the performance of judicial officers over a period of time – quantity wise & quality wise; Bring about a plan to direct uniform manner of exercising judicial discretion in matters requiring humane approach with vision of constitutional goals from legal perspective.</p>

	<p>4. Well organized.</p> <p>5. Group discussion with interactions shall be conducted; Any of the judicial officer may called up on the dias to deliver any subject either from or civil side prior intimation may be sent to them so that they can prepare and present the same.</p> <p>6. Nil</p> <p>7. Requesting High Courts to send officer to NJA who were not sent earlier.</p> <p>8. Please arrange more conferences of this sort for the overall improvement of judicial officers.</p> <p>9. Opportunity is to be given to interact with the officers from other states.</p> <p>10. Books should be provided for reference during interactive sessions or Wi-Fi should be connected.</p> <p>11. Frequent training programme.</p> <p>12. Provide Bare Act for ready reference.</p> <p>13. Participant did not comment.</p> <p>14. Frequent programmes to be conducted.</p> <p>15. Feel or ease of contest for entry level judges to participate in interactions.</p> <p>16. Giving more study materials by NJA to judicial officers.</p> <p>17. Special programmes on the service conditions of subordinate judiciary judges.</p> <p>18. No suggestions; Everything was excellent.</p> <p>19. To conduct more interactive sessions on important topics which are useful for judicial officers in day to day functioning of the court.</p> <p>20. Participant did not comment.</p> <p>21. Participant did not comment.</p> <p>22. Nil</p> <p>23. Participant did not comment.</p> <p>24. No suggestion.</p> <p>25. Participant did not comment.</p> <p>26. No suggestion.</p> <p>27. No suggestion.</p> <p>28. Participant did not comment.</p>
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29. Many problems faced by the subordinate judiciary cannot be openly spoken in presence of their respective Hon'ble Justice; 2. The problems being faced by subordinate need to be addressed. At best we need some ventilation.
30. Participant did not comment.
31. 1. Instead of general topic, giving importance to the subject matters, which will be more helpful to the senior judges, to tackle the day to day problem facing in the court.
32. ICT to be utilized at all level to avoid misplacing of records and to avoid delay in disposal of cases.
33. Periodic conference & training with other state or at Bhopal, It will develop & built us how to work better. It can be such how the other state judiciary works and how my state judiciary works. It easy to develop our knowledge.
34. At least once in a year this type of Regional Conference is conducted, it is most useful to all the judicial officer.
- 35 Participant did not comment.
36. Humble submission to organize design and initiate programmes and sessions more programmatic similar to session-4 of Day 1.
37. The training should be frequent and group discussion should be there rather than regular lectures.
38. Instead of two days, more time could be given to each session and extended the days to 4 or 5 at least. Especially to session5:
39. Participant did not comment.
40. Participant did not comment.
41. Participant did not comment.
42. NJA programme are very good. So, no suggestions.
43. No suggestion, as NJA has organized the programmes very effectively.
44. NJA is required to arrange more of this type of programme for all judicial officer again and again in future.
45. The programme shall take place again and again.
46. 1. Study material may be supplied in advance; 2. The library of NJA may be made accessible to all officers online.
47. It is desirable to incorporate a topic, How to write effective & qualitative judgements keep in pace with the quantity of judgments.
48. Participant did not comment.
49. Participant did not comment.

50. 1. It is very helpful to interact with officers of other states and exchange procedural and legal aspects; 2. Kindly arrange programmes and conference of this nature at least once in six months; 3. Kindly arrange programmes of this nature at NJA, Bhopal to all the officers on turn basis of each state.
51. There is need to discuss separation of administrative work & judicial work as part of case and court –management and alternatives if any to delegate administrative work.
52. Participant did not comment.
53. Circulating the subject material for advance preparation with relevant laws.
54. It is better to send a newsletter of programmes & achievements & the discussion & also the useful things of NJA to every judicial officer at least twice in a year & make it mandate.
55. I request NJA to organize this type of conference frequently which could benefit the judicial officers as all aspects are useful in dispensing the justice.
56. Please conduct this type of conferences frequently so that every judge will be in a position to use e-court project and court & case management.
57. Instead of lectures by Resource Persons if the sessions involve the participants. Their opinions and group discussion, discussing the practical problems related to the programme schedule topics & theme.
58. NJA can reintroduce the induction training programme for the newly recruited civil judge.
59. Participant did not comment.
60. Participant did not comment.
61. Study on recent **case laws and new subjects**.
62. More programmes touching practical accepts be arranged intermittently for better performance of judicial fraternity.
63. To deal more with practical problems at ground level so that the system becomes more effective in delivery justice, without delay.
64. If there is a separate session for two days regarding social context judging, dragon software, it will be more useful for the officer to improve their qualitative and quantitative performance in judicial function.
65. Inform the programme schedule much earlier; Provide more interactive sessions; Provide information about accommodation to attend the conference.
66. Whole program done by the National Judicial Academy is equally important Hence I submit no more suggestion.
67. All sessions may be interactive.

	<p>68. Organizing workshop, conference for proper administration of justice for achieving excellence in judicial service.</p> <p>69. No</p> <p>70. Participant did not comment.</p> <p>71. Participant did not comment.</p> <p>72. Participant did not comment.</p> <p>73. It would be better if the research wing in NJA sends periodical attachments by mail regarding latest developments in law & land mark judgment, subject wise so that the knowledge of the officers will be periodically updated.</p> <p>74. Can we have more programmes or training sessions on I.C.T.</p> <p>75. Participant did not comment.</p> <p>76. Continue to conduct similar programmed especially on information & technology to judicial institution.</p> <p>77. Session 5: Access to Justice: Information and Communication Technology in Courts and Session 6: Access to Justice: Court and Case Management- were more relevant to high courts, not that useful for subordinate courts.</p> <p>78. Participant did not comment.</p> <p>79. With same amount of effectiveness.</p> <p>80. More focused on topic and more interactive. Advance communication of reading material. Material can be sent in electronic mode.</p> <p>81. Participant did not comment.</p> <p>82. Participant did not comment.</p>
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