

NATIONAL JUDICIAL ACADEMY

P-1077: National Orientation Programme for Junior Division Judges

5th – 11th January, 2018

Programme Coordinator : Mr. Yogesh Pratap Singh & Mr. Sumit Bhattacharya, Faculty, NJA

No. of Participants : 33

No. of forms received : 32

I. OVERALL				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	93.75	6.25	-	-
b. The subject matter of the program is useful and relevant to my work	96.88	3.12	-	-
c. Overall, I got benefited from attending this program	96.88	3.12	-	-
d. I will use the new learning, skills, ideas and knowledge in my work	96.88	3.12	-	-
e. Adequate time and opportunity was provided to participants to share experiences	90.63	9.37	-	-
II. KNOWLEDGE				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	90.63	9.37	-	-
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	93.75	6.25	-	-
c. Up to date	93.75	6.25	-	-
d. Related to Constitutional Vision of Justice	84.38	15.62	-	-

e. Related to International Legal Norms	59.38	40.62	-	-
III. STRUCTURE OF THE PROGRAM				
PROPOSITIONS	Good	Satisfactory	Unsatisfactory	Remarks
a. The structure and sequence of the program was logical	90.63	9.37	-	-
b. The program was an adequate combination of the following methodologies viz.				
(i) Case studies were relevant	90.63	9.37	-	-
(ii) Interactive sessions were fruitful	87.50	12.50	-	-
(iii) Audio Visual Aids were beneficial	81.25	18.75	-	-
<i>(To be modified as per the sessions planned)</i>				
IV SESSIONS WISE VETTING				
Parameters				
Session	Discussions in individual sessions were effectively organized		The Session theme was adequately addressed by the Resource Persons	
	Effective and Useful	Satisfactory	Effective and useful	satisfactory
1	100.00	-	96.00	4.00
2	89.66	10.34	96.00	4.00
3	96.55	3.45	92.00	8.00
4	96.55	3.45	96.00	4.00
5	93.10	6.90	92.00	8.00
6	96.55	3.45	96.00	4.00
7	100.00	-	96.00	4.00
8	93.10	6.90	100.00	-
9	93.10	6.90	96.00	4.00
V. PROGRAM MATERIALS				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The Program material is useful and relevant	93.75	6.25	-	-

b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	100.00	-	-	-
c. The content was organized and easy to follow	93.75	6.25	-	-

VIII. GENERAL SUGGESTIONS

a. Three most important learning achievements of this Programme	<p>1. Much more confident to conduct the court; 2. Learning process in different methods; 3. Analytical process of law.</p> <p>2. Participant did not comment.</p> <p>3. Session 1: Constitutional Vision of Justice.</p> <p>4. Learned about procedure; Learned that Judicial Officers all over India are facing same problems; Inspirational lecture to control stress.</p> <p>5. 1. It has changed my perception; 2. I have learnt the actual difference between sympathy and empathy; 3. Now I know how I can manage my stress in a positive way.</p> <p>6. Improve efficiency to do hard work; We feel better because of stress management programme; We achieved good knowledge on information technology and cybercrime.</p> <p>7. 1. Effective use of ADR; 2. Effective stress management.</p> <p>8. 1. Positive approach to the work of judging; 2. Stress Management; 3. Management of court.</p> <p>9. 1. Acquired constitutional vision of justice; 2. Learned how to find out ways to prevent docket explosion; 3. Acquired new vision on cyber-crime.</p> <p>10. 1. Update current knowledge; 2. Meet all over country participants; 3. Improved our working capacity.</p> <p>11. 1. Re-inforcement of my adherence to core judicial values; 2. Realization of role played by perceptions on decision making; 3. Updating knowledge on various subjects.</p> <p>12. Participant did not comment.</p> <p>13. 1. Institutional relevance to delivery justice; 2. How to achieve judging skills; 3. To work without any prejudice.</p> <p>14. Punctuality, Thinking process in a positive manner.</p> <p>15. 1. I will discharge my duty more effectively by using the knowledge obtained from training; 2. It will help me to release my stress; 3. Knowledge about functioning of judiciary in other states.</p>
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	<p>16. 1. Knowing and understanding the law in a broader perspective; 2. Updation of case laws on subjects. 3. Personality development.</p> <p>17. Art of hearing and regulating appropriate decorum in the court room topic was very relevant. Sessions are very practical.</p> <p>18. Stress management; Court management; Meeting with participants from states all over India.</p> <p>19. 1. A good judgment is result of experience thus this experience is useful; 2. Develop sympathetic and empathetic values more; 3. Observing and learning more especially from criminals.</p> <p>20. 1. Stress Management; 2. Mediation & ADR, related training; 3. Court room technology and hearing.</p> <p>21. 1. All sessions are very nice and practical; 2. Sessions had practical approach, that would be very useful in our professional life; 3. Perceptions and prejudices session is very useful in life.</p> <p>22. I really benefitted by this programme mainly stress management, sessions and skills of writing judgment and listening skills.</p> <p>23. 1. Court management; 2. Stress & time management; 3. How to improve the skills of a judge.</p> <p>24. 1. Better understanding of people’s expectation from a judge; 2. Cut down of our biasness; 3. Being a better person.</p> <p>25. 1. Practical application of law without bias; 2. How to deal with stress positively; 3. Court management.</p> <p>26. Docket management- court & case management; Stress management- both professional & personal; Judging skills- Act and craft of drafting judgement; Act of hearing and of regulating appropriate decorum in the court room.</p> <p>27. 1. Stress management; 2. Court management; 3. Got to know judicial officer of other states.</p> <p>28. Participant did not comment.</p> <p>29. 1. Regarding constitutional value which are important for subordinate judiciary; 2. Laws and application of cyber laws; 3. Session “Perception & Prejudices” was very good.</p> <p>30. Justice Sunil Ambwani lecture; Justice Manmohan Sarin and Justice A. Muhamed Mustaque's sessions.</p> <p>31. 1. Stress management; 2. How to get rid of prejudices & perceptions; 3. Precedents, Ratio Decidendi & Application thereof.</p> <p>32. Interacting the legal situation of all works; Inquisitiveness.</p>
<p>b. Which part of the Programme did you find most useful and why</p>	<p>1. Art of hearing and regulating appropriate decorum in the court room; Because it will be very useful to me to conduct the court in a very successful manner.</p> <p>2. 1. Lecture of Hon’ble Justice Ambwani; Session by Ms. Renu Sharma.</p>

3. **Session 1:** Constitutional Vision of Justice; **Session 11:** Managing Stress through Emotional Intelligence and **Session 20:** Perceptions and Prejudices.
4. Lecture on procedure; Lecture on stress; Lecture on hearing.
5. 1. I find the session “Challenges in Identifying applying Ratio Decidendi” most useful because the counsel sometime places so many irrelevant judgement and I used to get confused earlier.
6. Stress management was most useful because in courts there is work over burden and stressful working conditions.
7. The sessions on electronic evidence. More clarity on the law and the technology.
8. I find the programme **Session 16:** Law of Precedents; **Session 17:** Challenges in Identifying & Applying Ratio Decidendi- most useful because it helps while deciding cases applying precedents.
9. Constitutional vision of justice; That will help rendering substantive justice.
10. Court management and art of hearing is very useful session because it is helpful to our day to day working process.
11. All the programme are very useful. The programme on gender sensitively has made me understand more on the subject.
12. Stress management because I face stress in court room.
13. All
14. Hon’ble Justice M.S. Sonak's session.
15. Each & every part of programme is necessary.
16. All because learnt one or the other new things which were not known earlier.
17. Perceptions and prejudices.
18. Stress management; ADR & Plea Bargaining; Court room technology; Docket management.
19. Course on de-Stressing; Perception and prejudices; Understanding justice; Ratio decidendi- Understanding.
20. **Session 5:** Judging Skills: Art, Craft and Science of Drafting Judgment; **Session 7:** Information Technology and Cyber Crimes; **Session 8:** Electronic Evidence: Collection, Preservation and Appreciation; **Session 9:** Forensic Evidence in Civil and Criminal Trials: DNA Profiling and stress management session.
21. Perceptions and prejudices because it was very practical.
22. Part of programme having sessions on stress management is very useful because it will help a lot in dealing with professional stress.
23. All the sessions were equally useful because every session served its own purpose.
24. Perceptions & Prejudices; Art of hearing as they deal with real life challenges.

	<p>25. All the programme were of great help.</p> <p>26. Stress management; Docket management; Act of hearing and of regulating appropriate decorum in court room.</p> <p>27. Stress management.</p> <p>28. Stress management.</p> <p>29. "Perceptions & prejudices" because at the end of the day judges can appreciate the law without any prejudice and so the judges must have a proper, fair & just perception regarding state of affairs in their performance as judges.</p> <p>30. I found Justice Ambwani's session.</p> <p>31. Stress management because it will help to work smoothly and efficiently.</p> <p>32. Each part is precious.</p>
<p>c. Which part of the Programme did you find least useful and why</p>	<p>1. Session 10: Understanding Stress & its Implications; Session 12: Dealing with Occupational Stress. This is the very long sessions in a whole day.</p> <p>2. Participant did not comment.</p> <p>3. NA.</p> <p>4. Constitutional vision of justice.</p> <p>5. May be I am wrong but the session on DNA profiling is less useful because the I/Os and the PPs are required to be sensitized because the investigating machinery are required to be taught about the do's and don'ts for preserving the evidence.</p> <p>6. Every part of the programme was useful.</p> <p>7. Participant did not comment.</p> <p>8. I find the Session 9: Forensic Evidence in Civil and Criminal Trials: DNA Profiling – is least useful because cases are easily decided on the opinion of expert.</p> <p>9. No.</p> <p>10. Stress management programme is very useful.</p> <p>11. None.</p> <p>12. None.</p> <p>13. Nothing.</p> <p>14. Participant did not comment.</p> <p>15. Participant did not comment.</p> <p>16. None.</p> <p>17. None.</p> <p>18. Participant did not comment.</p> <p>19. NA</p>

	<p>20. Participant did not comment.</p> <p>21. Participant did not comment.</p> <p>22. None.</p> <p>23. None.</p> <p>24. Gender justice because it is a misleading concept.</p> <p>25. Participant did not comment.</p> <p>26. None.</p> <p>27. Nil</p> <p>28. Participant did not comment.</p> <p>29. Participant did not comment.</p> <p>30. None.</p> <p>31. Adherence to core judicial values because this topic is explained in state Academy is Induction training. This time might have been used for some other activity.</p> <p>32. No such part.</p>
<p>d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. Conduct many more sessions about the practical difficulties in a court.</p> <p>2. One full day session of Hon'ble Justice Raghuram.</p> <p>3. If possible there be a break (off) during the whole programme.</p> <p>4. Increase the length of programme; More frequent; Should have a break in the programme.</p> <p>5. More resource persons from the lower judiciary should be called upon and more session on practical problem faced by the junior division judges should be dealt with.</p> <p>6. Focus on practical problem we face in courts; Increase time period for training programme.</p> <p>7. As a young officer. I would like sessions or time for discussion on law points and the actual experience in their application.</p> <p>8. More emphasis should be given towards practical problem of courts.</p> <p>9. Participant did not comment.</p> <p>10. Participant did not comment.</p> <p>11. Some programme are more lengthy.</p> <p>12. Participant did not comment.</p> <p>13. Give more importance to the practical problem which the judicial officers are facing in their day to day work and some practical solutions for the same.</p> <p>14. No suggestions as it is already updated.</p>

	<p>15. Some classes on appreciation of evidence in civil & criminal cases may be included.</p> <p>16. Participant did not comment.</p> <p>17. Participant did not comment.</p> <p>18. Participant did not comment.</p> <p>19. More of interactive sessions like case studies in a group and thereafter discussion. Session after lunch must solely be restricted to activities on behalf of participants.</p> <p>20. Participant did not comment.</p> <p>21. Participant did not comment.</p> <p>22. Participant did not comment.</p> <p>23. Out of classroom trainings.</p> <p>24. Participant did not comment.</p> <p>25. Kindly include more practical activities.</p> <p>26. No Suggestion.</p> <p>The coordinators Mr. Sumit Bhattacharya and Mr. Yogesh Pratap Singh were very cooperative, helpful and excellent. The reading material which is compiled by them is very useful and effective.</p> <p>27. Nil</p> <p>28. Wi-Fi facility.</p> <p>29. Participant did not comment.</p> <p>30. It was indeed a great programme for overall improvement of justice administration.</p> <p>31. Practical problems & bottlenecks in "Trial & Execution in "lower courts & procedure can be discussed more elaborately to help judicial officers to give speedy justice.</p> <p>32. Must have class as to stages of cases and how to proceed.</p>
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